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Managed Workforce Contracting & Tech Services Delivery for ASEAN Markets

Corporate Presentation 2025



30Y

IT SERVICE DELIVERY **EXPERIENCE** TO MNCs, GOV & LOCAL SIs

100M

WORTH OF SERVICES **DELIVERED** IN THE PAST 10 YEARS

S8

FINANCIAL GRADE FOR SG GOVERNMENT TENDER

Business Portfolio



Talent Placement

We champion Tech-Savvy talent and People-Savvy clients capable of contributing mutually to a constructive enterprise-employee alliance.

Workforce Augmentation

We are the volume-ready source for experienced ICT contract manpower supply and outsourcing management requirements.

Workforce Deployment

We provide clients with proactive ICT specialist resource pool building, guaranteed availability and capacity planning and deployment scheduling management solutions through our WISE* Program

**Workforce Immersion and Scheduling Engagement*

Managed Operations

We help our clients conserve ICT project management resources by taking ownership of the time-consuming deployment capacity issues and routine management activities.

Business Portfolio

22M

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Reference Project:
36 months contract
MNC Client

Workforce Augmentation ICT & Technology

Contracting and Contingent Workforce Augmentation Service

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Business Portfolio

4.3M

Reference Project:
24 months renewable contract
MNC Client

Managed Operations
Data Center Services

24/7 DC Operations
Multiple Sites

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Portfolio

1.3M

Reference Project: 3 months contract
Large Local Systems Integrator Client

Managed Operations
Youth Olympics 2010

24/7 IT Support
SOC, NOC, Network, EUCD, Asset Deployment

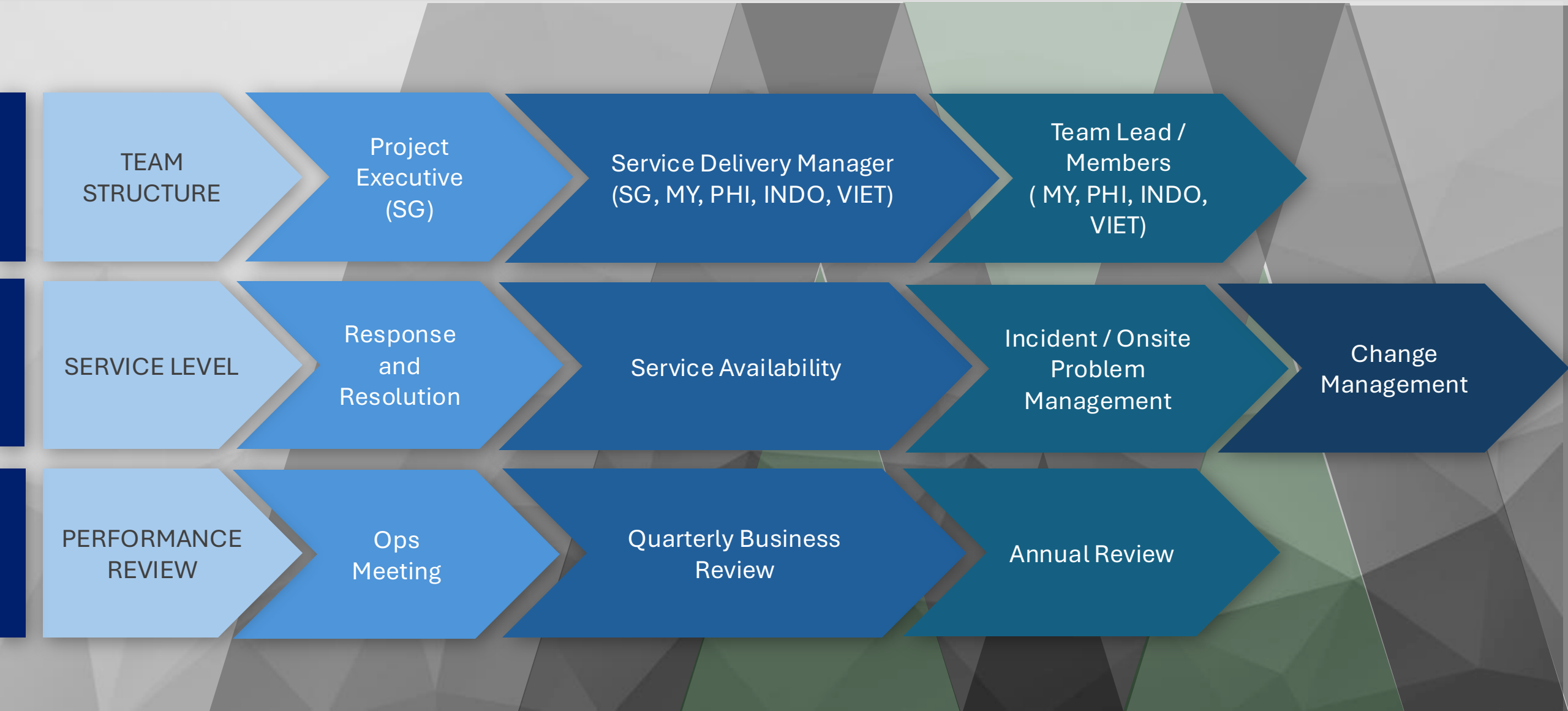


Managed ICT Ops

We help our clients conserve ICT project management resources with regional ASEAN workforce solutions and services to resolve deployment capacity issues and streamline routine management activities.

- BUSINESS PROCESS
- WORKFORCE CONTINGENCY
- INCIDENT MANAGEMENT
- PROJECT MANAGEMENT

Managed ICT Ops



WiSE

Workforce Immersion & Scheduling Engagement

Service Program to support clients with proactive ICT specialist resource pool building, guaranteed service availability and deployment scheduling management solutions.



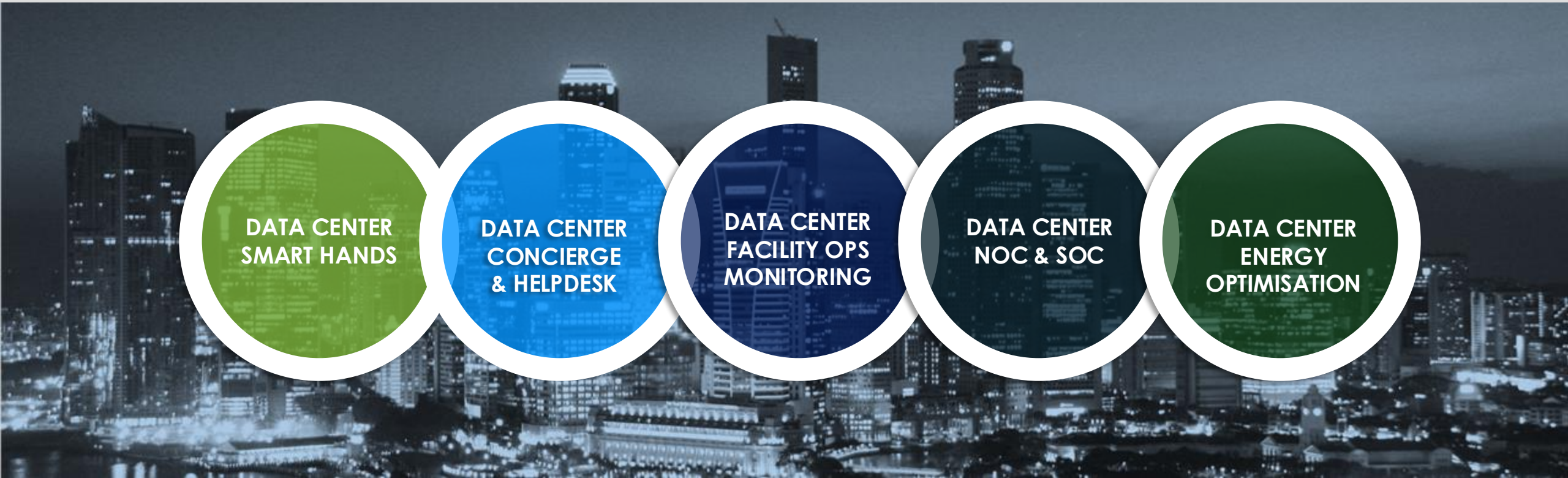
IT Workforce & Scheduling for ICT Operations & Projects

Customized project-driven Resource Availability Planning

Backed by Service Availability Guarantees

Data Center Ops

We forge lasting partnerships and collaborate with our clients to operate multiple Data Centers.



Contracting

Engaging ICT professionals on contract basis is a challenging task best-handled by a Specialist Recruitment and HR Administration Services Partner



Solid Workforce Augmentation Experience

Extended HR Support and Advisory

Regulatory Compliance Assurance

Talent Management Program



Tech Talent Access

Plug in to Transformation Ready resources

We know that as technology and global business landscapes evolve rapidly, our clients' talent requirements will have to take on new approaches.

TECH CONCIERGE

TECH COMMUNITY

TECH TALK

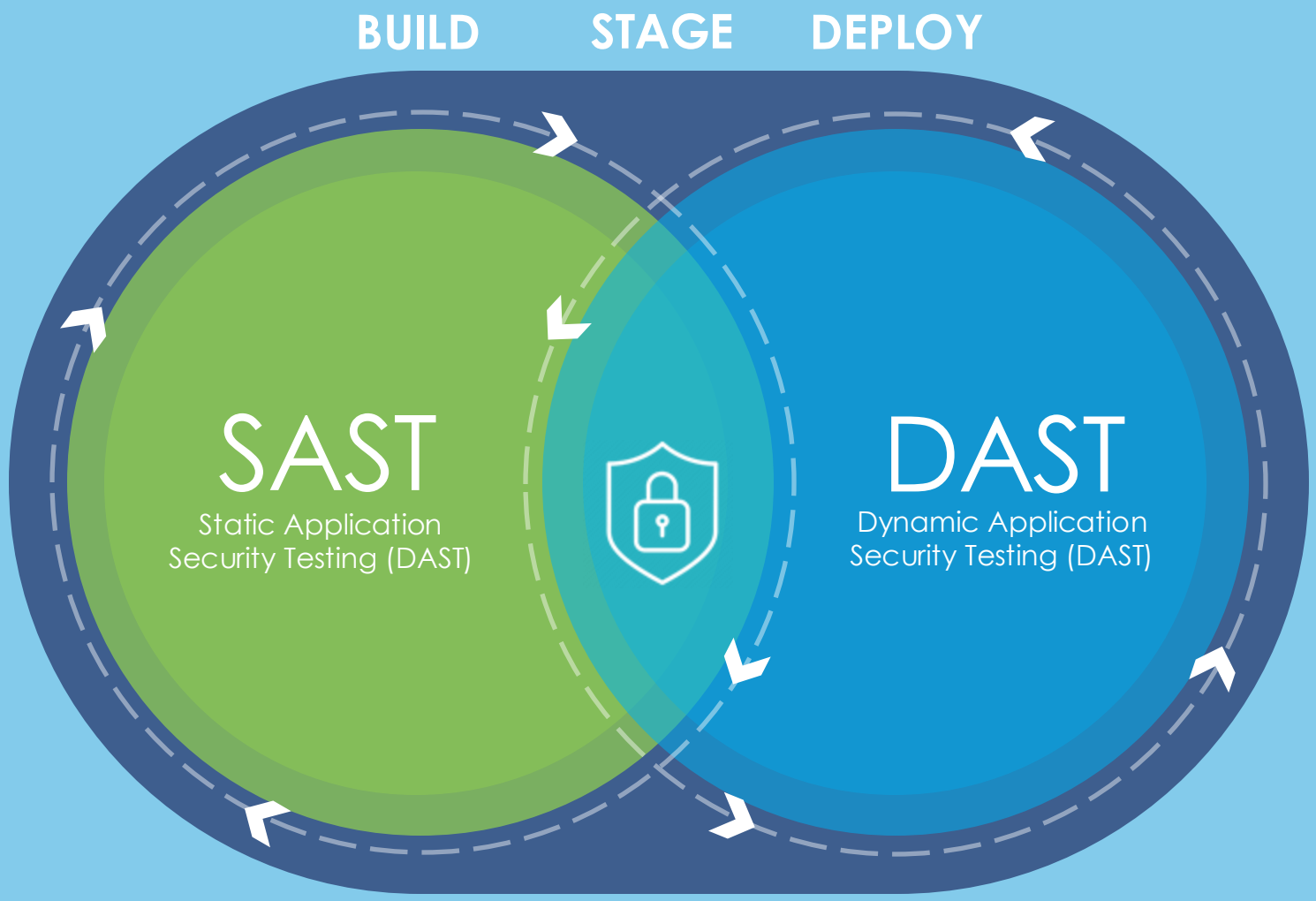
TECH COLLABORATIONS

Application Security

Cybersecurity Solutions & Services

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Automated testing capabilities to identify vulnerabilities and security flaws within the source code of applications



Automated testing capabilities to identify vulnerabilities and security flaws within web applications and APIs

Value Creation



Ideas drive Innovations

Versatile solutions to achieve Business Processes Agility



XCELLINK OPERATIONS COMPETENCY CENTER

XODA

i2i xplore

Internship to Innovations

OutSystems Developers

We recognize the challenges in finding rare talents for low-code development platforms. Our i2i (Internship to Innovations) program focuses on producing and re-skilling tech professionals with an aim to inject new Tech Talents into the industry.



Talent Sourcing

Screening

Program Briefing

Technical Assessment

On-boarding

XODA

DCAC xplore

Data Center Accelerated Competency Program

Data Center Engineers

DATA CENTER Accelerated Competency Program is designed to transform commercial facilities engineers to data center facilities engineers.



BOOT CAMP

CDCP® CERTIFICATION

COMPETENCY BUILD

DC READY

XORA

CRES xplore

Curated Recruitment Engagement Solutions



Talent Placement

We collaborate with the hiring managers to align our talent acquisition goals to their business goals and ensure the placement of right candidates at the right place at the right time.

- Dedicated Talent Acquisition Team
- Competency and Tech Skill Bridging Program
- Dedicated Recruiter Outsourcing Services



XOPS

ODev xplore

OutSystems Development

Project & Development

Count on us to be your expert services partner to leverage on our proven project planning and execution capabilities, and to ensure alignment with your strategic technology and workforce plans in ASEAN.

01

Extended Development Team

Services rendered on time and material basis with partial or full development squad offshore within ASEAN.

02

Full Development Delivery

Based on initial estimated work and professional services for the development.

03

Maintenance Services

Remote support on subscription/ adhoc based on scope of delivery and allocated hours.

YOU
WE
US

Let's make this happen